Partner.Co Lifestyle Rewards WIN IT Sweepstakes Terms and Conditions

OFFICIAL SWEEPSTAKES RULES. NO PURCHASE NECESSARY. VOID WHERE PROHIBITED BY LAW.

NOT VALID IN HONG KONG, JAPAN, IRELAND, ITALY OR SPAIN.

The Partner.Co Lifestyle Rewards WIN IT Sweepstakes (**"Sweepstakes"**) is sponsored by Partner.Co (**"Sponsor"**). Sponsor will conduct the Sweepstakes substantially as described herein, and, by participating, each participant in the Sweepstakes agrees to and accepts these Terms and Conditions.

- 1. Description of Sweepstakes. One winner will be randomly drawn from the pool of entries.
- Entry. NO PURCHASE IS NECESSARY TO ENTER OR WIN. Participation is restricted to Partner.Co Brand Partners who are commission-qualified as of the Sweepstakes' start date and who submit at least one Sweepstakes entry by the Sweepstakes end date ("Participant"). Participant may enter in either, or both, of the following ways:
 - (1) By entering Partner.Co Lifestyle Credits ("Lifestyle Credits") to the Sweepstakes using the Lifestyle Rewards mobile or online app. One Lifestyle Credit equals one entry. Participantmay enter as many Lifestyle Credits as Participant has available.
 - (2) By filling out a 3" x 5" card ("Mail-in Entry") with: (i) Participant's full name, full residential address, and birth date (as they appear on Participant's driver's license or other government identification issued by a state or country in which the Sweepstakes is legal); (ii) Participant's phone number and email address; and (iii) the following statement signed by Participant: "I have read and accept the WIN IT Sweepstakes Terms and Conditions." The Mail-in Entry must be handwritten, not mechanically reproduced, and mailed in a stamped envelope to: Partner.Co, ATTN: WIN IT Sweepstakes Entry, 7158 S. FLSmidth Dr. Suite 250 Midvale, Utah 84047. No more than one Mail-in Entry per envelope. Each envelope shall be individually postmarked. No limit on the number of Mail-in Entries.
- 3. **Dates of Sweepstakes.** The Sweepstakes will begin at the start of each business quarter and end at the completion of this quarter.
- 4. **Sweepstakes Prize.** The winner will receive the equivalent of \$1,000 (USD) in the form of a check. Odds of winning depend on the number of eligible entries received.
- 5. Prize Conditions.
 - (1) The prize will not be awarded unless at least 100,000 entries are received. If fewer than 100,000 entries are received, Participant's Lifestyle Credit entries will be credited back to Participant and Participant's Mail-in Entries will be credited toward a future Sweepstakes.
 - (2) The winner is solely responsible for reporting and paying all federal, state, and local income taxes connected with the prize received. The winner must be willing to provide Sponsor with valid identification, mailing address, and a valid taxpayer identification number or social security number before any prize will be awarded.
 - (3) A winner who fails to respond and accept the prize within five days of being notified will forfeit the prize, and another entry will be drawn to determine the winner.
- 6. **Notification and Announcement of the Winner.** The winner will be notified by email or phone within two weeks of the Sweepstakes end date. The winner will be publicly announced via social media within three weeks of the Sweepstakes end date.

- 7. **How to Earn Lifestyle Credits.** There is no limit on the number of Lifestyle Credits a Partner.Co Brand Partner can earn. Lifestyle Credits do not expire as long as the Brand Partner remains commission-qualified. Brand Partners earn Lifestyle Credits in the following ways:
 - Grow your Pay Line Volume in the 1st half of the year. Earn 25,000 Lifestyle Credits for every 5,000-SVP (Sales Volume Points) increase in your Pay Line volume over Weeks 27-52 of the previous year.
 - (2) Grow your Pay Line Volume in the 2nd half of the year. Earn 25,000 Lifestyle Credits for every 5,000-SVP (Sales Volume Points) increase in your Pay Line volume over Weeks 1-26 of the current year.
 - (3) Acquire new customers and members. Earn one Lifestyle Credit for every volume point of product sold to personally sponsored customers and members within *their* first four weeks.
 - (4) Achieve a business level. Earn Lifestyle Credits by achieving one of the following business levels in your first four weeks: Business (500 Lifestyle Credits), Elite (1,500 Lifestyle Credits), Ultimate (3,000 Lifestyle Credits). This method is available only for your first fourweeks as a new member.
 - (5) Subscription Loyalty (order products each cycle). Earn one Lifestyle Credit for each volume point of product personally purchased beyond initial qualification. Earn more by purchasing each cycle. *This method is available only for your first six business cycles.*
 - (6) Duplicate the Power of Four. Earn 2,000 Lifestyle Credits for personally sponsoring four new members or customers who purchase at least 2x the minimum sales threshold within yourfirst eight weeks as a new member. This method is available only for your first eight weeks as anew member.
 - (7) Advance your title. Each time you advance your title, you will receive Lifestyle Credits in an amount equal to the number of Pay Line volume points necessary to achieve the new title.
 - (8) Earn at your title. Brand Partners earn Lifestyle Credits each time they generate the minimum Pay Line sales volume associated with their title. The amount of Lifestyle Creditsreceived equals 25% of the total Pay Line volume points required to achieve the title.
 - (9) Attend corporate events. Earn ten Lifestyle Credits for every dollar you spend on corporate events that you attend.
 - (10) Partner.Co Onboarding training. Earn Lifestyle Credits for completing sections of the Partner.Co Onboarding training system.Each section offers a different amount of Lifestyle Credits.
 - (11) Power Ranking. Top Power Ranking Representatives receive 100,000 Lifestyle Credits at the end of each year.
 - (12) Founders Club. Founders Club Members receive 125,000 Lifestyle Credits (250,000 for couples or co-applicants) each year they attend a recognition trip available through the Partner.Co Lifestyle Rewards program.
- 8. Publicity. By participating, Participant grants Sponsor exclusive permission to use their names, characters, photographs, voices, and likenesses in connection with promotion of this and other Sweepstakes and waive any claims to royalty, right, or remuneration for such use. By participating in the Sweepstakes, Participant agrees that Sponsor may disclose personal information obtained from Participants in the Sweepstakes to third parties for marketing and other purposes.
- 9. Decisions. Sponsor reserves the right to disqualify any participant or winner and may refuse to award any prize to a person who is ineligible or who Sponsor believes has violated any the rules, gained unfair advantage in participating in the Sweepstakes, or obtained winner status using fraudulent means. Sponsor will interpret the rules and resolve any disputes, conflicting claims or ambiguities concerning the rules. Sponsor's decisions concerning such disputes shall be final. If the

conduct or outcome of the Sweepstakes is affected by human error, any mechanical malfunctions or failures of any kind, intentional interference or any event beyond the control of Sponsor, Sponsor reserves the right to terminate the Sweepstakes, or make such other decisions regarding the outcome as Sponsor deems appropriate. All decisions will be made by Sponsor and are final. Sponsor may waive any of these rules in its sole discretion.

- 10. **Release of Liability.** By participating, Participant agrees to release from liability and hold harmless Sponsor and any of its owners, agents, employees, or vendors. This release is for all liability for all claims, actions, damages, losses, costs, or expense.
- 11. Acknowledgements. As a Participant in the Sweepstakes, you:
 - Represent and Warrant you are at least 18 years of age, are eligible to participate under the relevant laws of your country, and possess full legal capacity to accept these Terms and Conditions.
 - (2) Acknowledge that you have read, understand, and agree to abide by these Terms and Conditions.
 - (3) Acknowledge that these Terms and Conditions are subject to change at any time and that Sponsor reserves the right to cancel or modify the Sweepstakes at its sole discretion. You agree to abide by any changes to the Terms and Conditions made by Sponsor during the Sweepstakes.
 - (4) Acknowledge that NO PURCHASE IS NECESSARY TO ENTER OR WIN and that the Sweepstakes is VOID WHERE PROHIBITED BY LAW, including in HONG KONG, JAPAN, ITALY, IRELAND AND SPAIN.
- 12. Jurisdiction and Venue and Governing Law. All disputes arising out of or in connection with these Terms and Conditions shall be finally settled by arbitration. Said arbitration shall take place in Salt Lake County, Utah and be conducted in the English language. These Terms and Conditions and the rights and obligations of the Participants and Sponsor shall be governed by and interpreted in accordance with the laws of the State of Utah. (This may change due to Jurisdiction of Applicable Market)